

**Wolverine Community Schools  
Board of Education Regular Meeting  
August 12th, 2019**

The regular meeting of the Wolverine Community Schools Board of Education was held on Monday, August 12th, 2019 in the high school second floor gymnasium area. Board President Eric Brado called the meeting to order at 6:00 p.m.

PRESENT: Ashenfelter, Whitcomb, Brado, Stafford, Poznanski  
ABSENT: Levernier, Nelson

Motion by Stafford supported by Brado to approve the minutes from the July 8<sup>th</sup> regular meeting. All present aye; none opposed. Motion passed.

Motion by Whitcomb second by Poznanski to adopt the agenda with the addition of *E. Board Member Resignation* under New Business. Roll call: All present yes; none opposed. Motion carried.

Audience with Individuals – Parents voiced concerns regarding teacher reinstatement. Board president Brado read a statement explaining the Board’s position on this matter. **[Statement Attached]**

Written Communications - None

**NEW BUSINESS**

Payment of Bills --

Motion by Brado with support by Whitcomb to pay bills in the amount of **\$200,467.96**. Roll call: Ashenfelter yes, Whitcomb yes, Poznanski yes Brado yes, Stafford yes. Motion carried. **[Summary Attached]**

Whitcomb made a motion with a second by Brado to hire Heather Olds as Elementary Principal in the contract amount of \$62,500 + \$2,500 towards coursework, 205 day contract 2 weeks before school starts and 2 weeks after school ends. Roll call: Poznanski yes, Ashenfelter yes, Whitcomb yes, Brado yes, Stafford yes. Five yes, none opposed. Motion carried. **[Letter of Official Recommendation Attached]**

Member Poznanski made a motion with support by member Stafford to approve the 2019-2020 school calendar **[Attached]**. Roll call: All present yes, none opposed. Motion carried.

Motion by Brado with a second by Whitcomb to approve the WEA Teacher Contract as follows **[Proposal and Comp Sheets Attached]**:

- 2019-20 1% on Schedule and 2% increase on insurance cap
- 2020-21 0.5% Step increase and 2% increase on insurance cap
- 2019-20 calendar (as attached)
- Addition of football coach to Schedule B

**CALL TO  
ORDER**

**ROLL  
CALL**

**MINUTES**

**AGENDA**

**AUDIENCE**

**WRITTEN  
COMM.**

**PAYMENT  
OF BILLS**

**ELEMENTARY  
PRINCIPAL  
HIRED**

**CALENDAR  
APPROVED**

**WEA  
2019-2021  
CONTRACT**

Approval of WEA Contract Proposal -- roll call vote: Brado yes, Stafford yes, Whitcomb yes, Ashenfelter yes, Poznanski yes. Five yes, none opposed. Motion carried.

**WEA  
CONTRACT  
(continued)**

Motion by Whitcomb with support by Poznanski to accept the resignation of board member Martin Levernier effective August 5<sup>th</sup>, 2019. Roll call: Ashenfelter yes, Stafford yes, Poznanski yes, Whitcomb yes, Brado yes. Five yes, none opposed. Motion carried.  
**[Letter of Resignation Attached]**

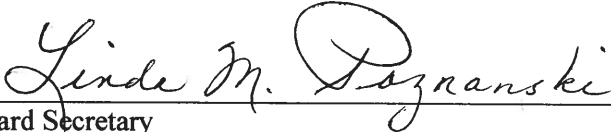
**BOARD  
MEMBER  
RESIGNATION**

All Letters of Intent for the open board position need to be directed to board secretary Poznanski.

**LETTERS  
OF INTENT**

There being no further business or discussion, Poznanski made the motion to adjourn with support by Brado. Roll call: All present yes; none opposed. Meeting adjourned at 7:06 p.m.

**ADJOURN-  
MENT**

  
\_\_\_\_\_  
Board Secretary

# Wolverine Community Schools

Middle/High School

Superintendent/ Principal

James Emery

Secretary

Brian Seelye

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August 8, 2019

Recommendation for Elementary Principal position

Dear Board of Education:

Please accept this letter as my official recommendation for Heather Olds to become the next elementary principal for Wolverine Community Schools.

Heather has been with the Wolverine family for the past 21 years and during that time has built a solid relationship with students, staff, and the families within the community. In addition to being a classroom teacher, she has been a contributing member of several school committees and taken on leadership roles that has included coaching varsity girls' basketball and junior high basketball. She is an excellent communicator and will be a familiar face to the families of the district.

Her knowledge of the MiBSi and PBIS support plans for behavior and school improvement at the elementary level will help keep the district focused on the children – our number one priority.

Heather is aware of the need for her to complete her administrative certification within the Michigan Department of Education timelines and has assured me that she will do so.

I am looking forward to the opportunity of working with Heather as the next elementary principal for Wolverine Community Schools.



James R. Emery  
Superintendent/HSMS Principal  
Wolverine Community Schools

13131 Brook St., Wolverine, MI 49799

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Fax: 231-525-8251

**PROPOSED/TENTATIVE  
WOLVERINE COMMUNITY SCHOOLS  
CALENDAR FOR 2019-2020**

**School Day:**

**Elementary - 8:05 a.m. - 2:50 p.m.**

**Half-day dismissal times – 11:37 a.m. (No Lunch)**

**MS-HS - 8:00 a.m. - 2:45 p.m.**

**Half-day dismissal times – 11:32 a.m. (No Lunch)**

August 26	<b><i>No School –District Professional Development-Area wide @COP-ESD</i></b>
August 28	<b><i>No School - District Professional Development- <u>MANDATORY for ALL TEACHERS</u></i></b>
September 2	<b><i>No School - Labor Day</i></b>
September 3	<b><i>No School - District Professional Development- <u>MANDATORY for ALL STAFF</u></i></b>
September 3	Open House 5:00 p.m. - 6:00 p.m.
September 4	<b><i>First Day of School for K-12 Students- Full Day beginning at 8:00/8:05a.m.</i></b>
November 1	End of First Quarter- <u>MS/HS</u>
November 7	<b><i>Half Day - Parent Teacher Conferences, K-12 (1 - 3:00 p.m. and 4 - 7:00 p.m.)</i></b>
November 8	<b><i>Half Day -No Afternoon Classes - <u>District Professional Development</u></i></b>
November 27	<b><i>Half Day – No Afternoon Classes- Thanksgiving Vacation; End of Elementary 1<sup>st</sup> Trimester</i></b>
November 28-29	<b><i>No School - Thanksgiving Vacation</i></b>
December 2	<b><i>School Resumes</i></b>
Dec. 23-January 3	<b><i>No School - Christmas Vacation</i></b>
January 6	<b><i>School Resumes</i></b>
January 17	End of Second Quarter/First Semester – <u>MS/HS</u>
March 6	End of Elementary 2 <sup>nd</sup> Trimester
March 12	<b><i>Half Day - Parent Teacher Conferences, K-12 (1 - 3:00 p.m. and 4 - 7:00 p.m.)</i></b>
March 13	<b><i>Half Day -No Afternoon Classes - <u>District Professional Development</u></i></b>
March 20	End of Third Quarter - <u>MS/HS</u>
March 23-March 27	<b><i>No School - Spring Vacation</i></b>
March 30	<b><i>School Resumes</i></b>
April 10	<b><i>Half Day – Good Friday</i></b>
May 25	<b><i>No School - Memorial Day</i></b>
May 26	School Resumes
May 29	HS Graduation at 7pm
June 5	<b><i><u>Last Day of School- FULL DAY</u></i></b>
June 5	<b><i>End of 3<sup>rd</sup> Elementary Trimester/ End of Fourth Quarter/ Second Semester- MS/HS</i></b>
June 8	PD (Data Review)

+Emergency Make up Days as required by law

8/01/19

# WEA CONTRACT: PROPOSAL #1

## Section 5.2 Compensation

2% on schedule

1 Step

## Board Response to Proposal #1

### Counter Proposal:

2019-20 1% on Schedule and 2% increase on insurance cap

2020-21 0.5 Step increase and 2% increase on insurance cap

FOR THE ASSOCIATION:

Janifer Sumatera

8-8-19

DATE

FOR THE BOARD:

James R. Ewing

8/8/19

DATE

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plus  
2019-20 calendar  
+  
addition of football coach to  
schedule B

## **Compensation**

### **Wolverine Insurance Cap - 2012 to present:**

Full family: \$1304/month = \$15,648

Two-person: \$1145/month = \$13,740.

Single: \$527/month = \$6,324

### **2019-20 State Cap**

Full Family = \$18,596.96

Two-Person = \$14,260.37

Single = \$6,818.87

### **Proposed 2% increase in Cap**

Full family: increase of approximately \$313/year

Two-person: increase of approximately \$275/year

Single: increase of approximately \$126/year

Total increased cost to Wolverine across both teacher and support staff would equal \$4592 for the year.

## **Calendar**

The 2019-20 School calendar includes the required professional time (5 days); the minimum number of instructional days (180 which includes half-days) and the minimum number of instructional hours (1098 required; this equates to 1109 hours). It also contains the COP-ESD vacation days for Christmas and Spring break. It is a mirror-image of the 2018-19 school year calendar.

## **Addition of Football Coach to Schedule B**

With the addition of football comes the need to pay for a coach's services; we would create the position at the same rate as the current varsity Group II coaches: \$2,575 (Basketball, VB, & FB)

What it costs...

### **2019-20**

1% increase on the base salary = \$11,612

2% increase on the insurance cap – described above

### **2020-21**

0.5 step increase (only 9 of 17 teachers will be eligible to earn a step increase) = \$2,430

2% increase on the insurance cap – new cap established in 2019-20 – will increase 2% from that

Martin Levernier  
3332 Lance Lake Rd  
Wolverine,MI 49799

August 5,2019

I Martin Levernier resign from Wolverine Community School Board.

Martin Levernier  
